

2016 Regular Session

HOUSE CONCURRENT RESOLUTION NO. 33

BY REPRESENTATIVE DANA HAY

ELECTIONS: Urges and requests the secretary of state to establish policies to provide elections division employees within the Department of State who have received CERA certification with a pay increase relative to such certification

1 A CONCURRENT RESOLUTION

2 To urge and request the secretary of state to establish policies to provide elections division
3 employees within the Department of State who have received CERA certification
4 with a pay increase relative to such certification.

5 WHEREAS, R.S. 18:59.4 establishes the Louisiana Voter Registration
6 Administrator's Certification program to recognize the professional standards of registrars
7 of voters, chief deputy registrars, and confidential assistants to registrars of voters in the
8 state; and

9 WHEREAS, the program is designed to provide registrars of voters, chief deputy
10 registrars, and confidential assistants educational courses and a curriculum to develop core
11 skills required for election and voter registration administration and to establish additional
12 professional bonds of achievement; and

13 WHEREAS, education and training for the program is provided through courses of
14 the Certified Elections Registration Administrator (CERA) program administered through
15 Auburn University and the Election Center; and

16 WHEREAS, the Louisiana Voter Registration Administrator's Certification program
17 requires a minimum of twelve CERA courses of twelve hours in length for a total of one
18 hundred forty-four hours to be completed within five years; maintenance of a yearly rating
19 of "excellent" on the annual merit evaluation conducted pursuant to R.S. 18:55(A); five years

1 work experience related to the administration of elections and voter registration; and
2 completion of all continuing education course hours required to maintain certification; and

3 WHEREAS, if a registrar, chief deputy registrar, or confidential assistant to a
4 registrar completes and maintains these requirements, the official is entitled to a seven
5 percent compensation enhancement; and

6 WHEREAS, House Resolution No. 94 of the 2015 R.S. (HR No. 94) created a
7 subcommittee of the Committee on House and Governmental Affairs to examine matters
8 relating to the compensation, evaluation, appointment, and placement within the structure
9 of government of registrars of voters, payment of expenses incurred by a registrar of voters
10 for early voting, and any related issues that the subcommittee deems appropriate; and

11 WHEREAS, during subcommittee hearings pursuant to HR No. 94, there was
12 discussion concerning employees in the elections division of the Department of State who
13 work with registrars of voters and employees of the registrar to administer elections, who
14 are CERA certified, but who do not receive a compensation enhancement based on that
15 certification; and

16 WHEREAS, the subcommittee voted to recommend that like registrars, chief deputy
17 registrars, and confidential assistants to registrars, elections division employees within the
18 Department of State who have received CERA certification receive a pay increase based on
19 that certification—for unclassified employees, the pay increase should be in accordance with
20 policies established by the secretary of state, and for classified employees, the pay increase
21 should be in accordance with applicable civil service rules and regulations.

22 THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby
23 urge and request the secretary of state to establish policies to provide elections division
24 employees within the Department of State who have received CERA certification with a pay
25 increase relative to such certification.

26 BE IT FURTHER RESOLVED that a suitable copy of this Resolution be transmitted
27 to the secretary of state.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HCR 33 Engrossed

2016 Regular Session

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Requests the secretary of state to establish policies to provide elections division employees within the Department of State who have received certification from the Certified Elections Registration Administrator program administered through Auburn University and the Election Center with a pay increase relative to such certification.