
DIGEST

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HB 907 Engrossed

2016 Regular Session

LeBas

Abstract: Provides for a salary cap increase for a retiree of the Teachers' Retirement System of La. (TRSL) who returns to work as a substitute classroom teacher in an extended leave vacancy.

Present law prohibits a retired member of TRSL from receiving his benefit check while he is reemployed in a position covered by TRSL. Present law provides exceptions to this prohibition. Proposed law retains present law.

Present law further provides that for the first 12 months after a retiree's date of retirement, his benefits are suspended entirely if the retiree returns to work (hereafter referred to as the "waiting period"). Proposed law retains present law.

Present law provides that after his waiting period terminates, a retired member may return to work as a substitute classroom teacher and draw his full benefit check while working, but may only earn up to 25% of his annual benefit. Provides that any amount earned in excess of the earnings limit is deducted from the retiree's benefit check.

Proposed law increases the earnings limit to 50% of annual benefit for a person who returns to work as a substitute classroom teacher to fill an extended leave vacancy, which is a vacancy created by extended sick leave, maternity leave, military leave, or sabbatical taken by a K-12 teacher in a regular or special school. Proposed law otherwise retains present law.

Proposed law requires that in addition to the employers' reporting requirements imposed by present law, employers must also report if a retired teacher is filling an extended leave vacancy.

Proposed law requires that any cost of proposed law be funded with additional employer contributions in compliance with Art. X, §29(F) of the state constitution.

Effective July 1, 2016.

(Amends R.S. 11:710(B)(1)(b) and (D); Adds R.S. 11:710(A)(9))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Retirement to the original bill:

1. Define extended leave vacancy.

2. Increase the earnings cap to 50% of a retired teacher's retirement benefit for retired teachers filling extended leave vacancies.
3. Require employers to report if a rehired teacher is filling an extended leave vacancy.